



## CREW MANAGER PROMOTIONS BOARD PROCESS

**Crew Manager: £38,501 (development) - £40,161 (competent) per annum (exclusive of allowances that may be applicable dependent on role)**

**Open to internal and external applicants**

Living and working in North Wales offers an excellent environment for anyone seeking an enhanced quality of life. Long regarded as one of the most beautiful places in the UK, the area has much to offer, especially in terms of outdoor pursuits, cultural and leisure activities.

Applications are invited from wholetime, substantive crew managers and wholetime, competent Firefighters who have successfully completed the Supervisory Manager ADC process or the new managerial exercise (or equivalent). (Existing internal Crew Managers that wish to change their current role should submit an internal transfer request form, which will be considered as part of this process).

Applicants will be required to complete a full application form having read the application guidance notes carefully in relation to providing evidence against all of the essential criteria. Only those who meet all of the essential criteria will be shortlisted for interview.

Candidates will be required to deliver a 15 minute presentation (the presentation topic will be advised within the confirmation of shortlisting) and answer questions in relation to the presentation delivered and the requirements of the role.

A simulated Incident Command assessment will be undertaken for those candidates who are unable to demonstrate satisfactory evidence of operational assurance or formal assessment within the last 12 months.

Welsh Language skills at level 2 are a requirement of this post; existing employees will need to demonstrate prior achievement of this level upon application, for external applicants that cannot demonstrate this at application, this must be achieved within the 12 month probation period, with support provided as appropriate.

Posts will be available at a wide range of fire stations and applicants will be required to indicate those posts they would be willing to accept on the associated form.

It is envisaged that interviews will be held over several days commencing from 18 March 2024. Please be advised that if candidates are unable to attend on the scheduled interview date, the Service may be able to make alternative arrangements.

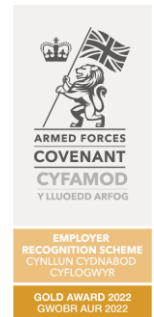
For an informal discussion about this vacancy, please contact Group Manager Jami Jennings, Service Delivery Manager - East Area on 07787 578 364 or by emailing [jami.jennings@northwalesfire.gov.wales](mailto:jami.jennings@northwalesfire.gov.wales)

**Closing date for receipt of application forms is  
12:00 on 20 February 2024**

*The closing date will be strictly adhered to and no exceptions will apply.*

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.



Confidential Employee Hotline