



# CREW MANAGER VACANCIES

Open to internal and external applicants



Living and working in North Wales offers an excellent environment for anyone seeking an enhanced quality of life. Long regarded as one of the most beautiful places in the UK, the area has much to offer, especially in terms of outdoor pursuits, cultural and leisure activities.

Applications are invited from the following employee groups:

- **Wholetime Firefighters who have successfully completed the Supervisory Manager ADC process.**

Applicants will be required to complete a full application form having read the application guidance notes carefully in relation to providing evidence against all of the essential criteria. Only those who meet all of the essential criteria will be shortlisted for interview.

The process will consist of a panel interview consisting of two Middle Managers and a Senior HR Advisor. Candidates will be required to deliver a 15-minute presentation (the presentation topic will be advised within the confirmation of shortlisting) and answer questions in relation to the presentation delivered and the requirements of the role.

A simulated Incident Command assessment will be undertaken for those candidates who are unable to demonstrate satisfactory evidence of operational assurance or formal assessment within the last 12 months.

Those who are successful and substantively appointed into a Crew Manager post will not be eligible to submit a transfer request at Crew Manager level until they have completed a minimum of 12 months in post.

Speaking both English and Welsh is part of everyday life in North Wales and the Authority has always taken a positive approach to bilingualism. Successful applicants will be offered support and training to achieve Welsh language skills and help them settle into the role and integrate fully with the local community.

Posts will be available at a wide range of fire stations and applicants will be required to indicate those posts they would be willing to accept on the associated form.

It is envisaged that interviews will be held over several days commencing the 18<sup>th</sup> January 2023. If candidates are unable to attend on the scheduled interview date, the Service may be able to make alternative arrangements.

For an informal discussion about this vacancy, please contact Group Manager Jami Jennings, Operations and Training Manager (East Area) on 07787578364 or by emailing [jami.jennings@northwalesfire.gov.wales](mailto:jami.jennings@northwalesfire.gov.wales)



**Closing date for receipt of application forms is 09:00 on 19.12.2022**

*The closing date will be strictly adhered to and no exceptions will apply.*

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.